

LIVESTOCK CONSULTING INTERNSHIP

The Livestock Consulting Internship program is designed for young graduates wanting to develop a career as a livestock consultant.

Working with producer clients can be challenging yet also exceptionally rewarding. This program is designed to equip new livestock consultants with the skills, experience and knowledge required to be able to give producers the best advice and to become the best possible livestock consultants they can be.

Australian red meat production is internationally competitive and the production systems can be complex, requiring innovative approaches to maintain profitable businesses across Australia. Livestock consultants working with producer businesses need to be at the top of their game. They require leading edge knowledge of research, systems and technology to get or keep their clients at the forefront of the industry; in addition have the networks to source information and to seek funding.



What previous interns have said:

- The Livestock Consulting Internship has provided me with the stepping stone to leave university behind and start a new career in the agricultural industry equipped with new skills and networks.
- Once in a lifetime opportunity to fast track your personal and professional growth and development within the red meat industry.
- An opportunity to be exposed to a variety of people and sectors within the red meat industry and create connections for the future.
- Great opportunity to become a leader in the red meat industry, sharing your knowledge to help producers' bottom line.
- "An incredible learning and growth opportunity for passionate young professionals who know that livestock consulting is their career pathway, but don't see a way of getting there before they are 40"
- The internship program accelerated my entry into a career as a livestock consultant by developing my skills in client relations, business acumen, and industry research.
- "Definitely opened up a lot of opportunities, great group of young people and great experiences meeting travelling learning etc... Keep the LCI program going, it's been an amazing journey."
- "Great program, which I hope continues, and I hope to be able to support any fellow interns in a mentor role."

What's involved?

The internship is a two year program, involving full time employment with an established and reputable consulting business. You will be involved in normal consulting activities within the business, as well as undertaking a range of group based activities with others participating in the program.

LCI Program Three has been designed to capitalise on the learnings of two successful programs, maintaining the most valuable aspects of the program activities and introducing activities that meet the needs of interns, participating businesses and the red meat industry as a whole. In the LCI program, you will:

- Participate in six retreats across the two years with fellow interns.
- Develop nationwide networks that provide a foundation for a long term career in the red meat industry.
- Develop collegiate and supportive relationships with other interns, participating employers as well as build relationships with participants from past programs (the LCI Alumni).
- Identify, develop and undertake a group research project with support from industry champions.
- Develop a supported and strategic skill development plan to focus on developing the skills required to be a livestock consultant. **NEW TO THIS PROGRAM**
- Participate in a group based formal training program delivered by The University of Melbourne as part of the Professional Development Modules in Agricultural Extension. **NEW TO THIS PROGRAM**

Being part of an elite group of people, this internship is not for the faint hearted. It will require a two year commitment, full time work plus some study; but the experience is significant in developing a long term sustainable career in the industry. The program is proudly supported and funded via partnership with Meat & Livestock Australia. It accelerates innovation across the value chain so the Australian red meat and livestock industry can remain competitive on the world stage. It does this by attracting commercial investment from individual enterprises and others that share a mutual interest to co-invest in innovation that will benefit the industry.

The program includes:

- a two year program starting January 2020, concluding December 2021
- Placement within an established and reputable livestock consulting business for the two year period
- Completing a farm business management module within the University of Melbourne's Professional Development Modules in Agricultural Extension
- Participation in six retreats across the two years with fellow interns
- Maintaining a collegiate supportive relationship with interns from the current program
- Developing relationships with the LCI alumni
- Identifying, developing and implementing a research project in a group setting with industry support.

Benefits

As an intern, you will:

- Develop practical skills required in order to provide livestock production advice to producers in a supported environment
- Be provided with a valuable support network, with two years of mentoring, coaching and personal development
- Earn a stable, competitive salary package with benefits of full time employment (leave, etc.)
- Build nationwide networks and industry contacts
- Be able to use this experience as a stepping stone into a stable and rewarding career in agricultural consulting.

Eligibility Criteria

You must:

- Must want to develop a career as a livestock consultant.
- Demonstrate a passion and an interest for consulting and or change management within the industry.
- Should have one to two years of life experience working independently, travelling or expressing a level of independence and maturity.
- Have completed an agricultural science, farm management, or relevant degree within the last four years
- Understand that this internship is a **two year commitment** and you will be expected to undertake all activities, including the group hook-ups and other events as planned over the course of the two year program
- Provide and pay for you own accommodation and any relocation costs (if required)
- If currently employed with the host employer, must be new or relatively new to within the business.

Applicants do have the right to decline a place in the program based on the outcomes of the abovementioned aspects. Acceptance into the program is based on a competitive process and places are limited, therefore applicants are not guaranteed an internship with the program.

Important dates:

- Applications open - Now
- Applications close - COB 21 November 2019
- Interviews (with Program Managers) - From 25 November 2019
- Commencement with employer - By 25 January 2020
- Internship program activities start - February 2020

Year one

- Four retreats (March, May, July and November 2020)
- Industry project launch (May 2020)

Year two

- Two retreats (May and November 2021)
- Industry Project completion (August 2021)
- Graduation (November 2021 – TBC but aiming to occur at the MLA AGM)

Places are limited, so apply now by completing the application form, attaching your resume and university results transcript and sending to breeve@meridian-ag.com.au by close of business 21 November 2019.

Contact:

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