



Agriculture is about production and people. Since 1983 Meridian Agriculture has helped businesses working in Australian agriculture recruit and manage the right people. The human resources and recruitment team at Meridian Agriculture know people. They know how to find them for you and ensure they are the right fit for the role, your business and your culture. The team will work with you to develop a thorough approach to managing people within your business.

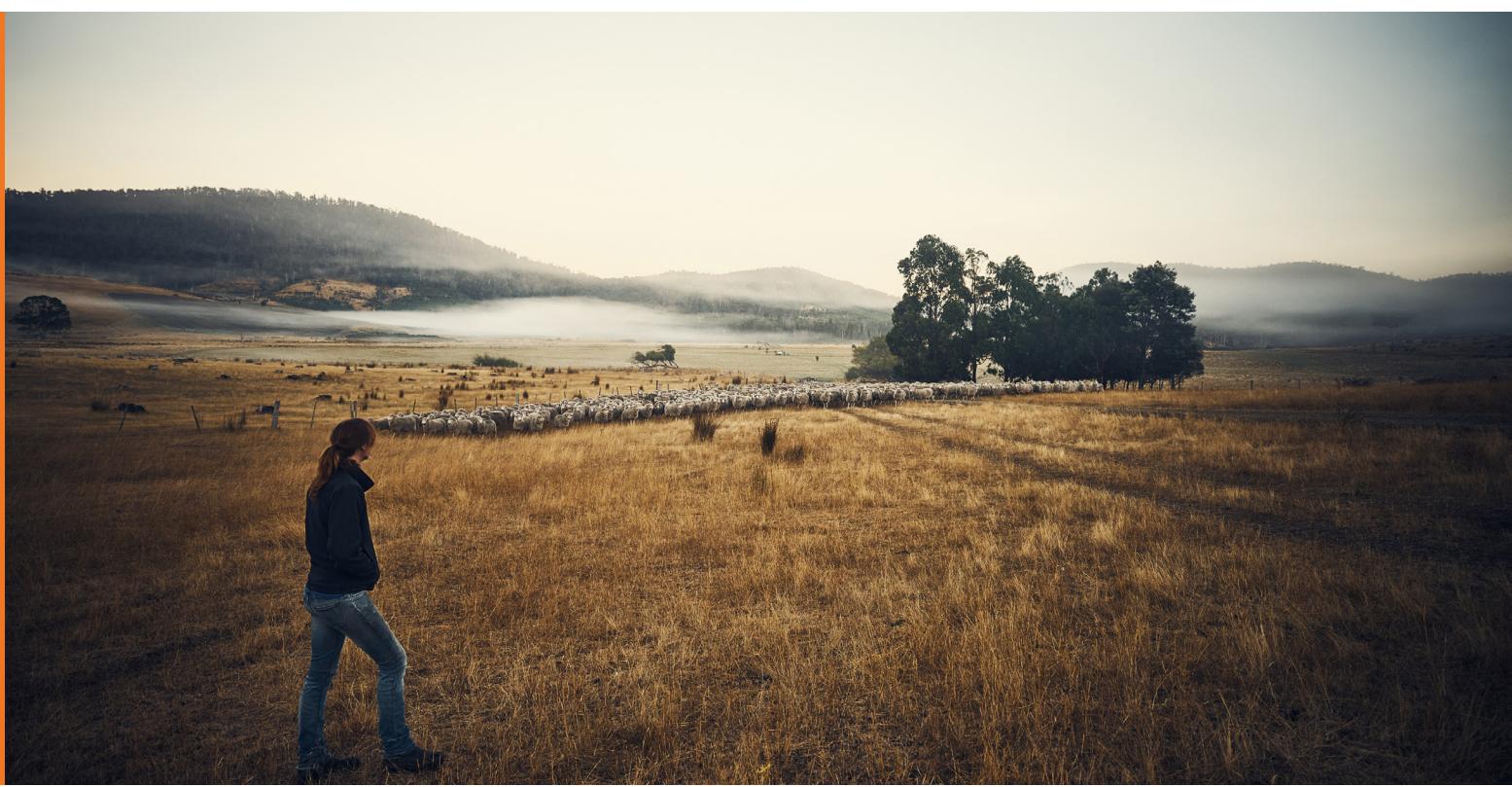
## WHAT CAN WE DO FOR YOU?

Meridian Agriculture provides advice on a fee for service basis in these areas of expertise:

- On farm and agribusiness recruitment including job specifications and position descriptions; position advertising; application management; candidate shortlisting; interview reports and reference checks; interview preparation; interviews and salary negotiation.
- Workplace inductions.
- Employment contracts, documentation and performance reviews.
- Policies for your workplace.
- Tailored attraction and retention strategies.
- Terminations and redundancies.
- Skills training and staff development.
- Industrial relations advice.
- Mentoring and coaching.
- Workplace health and safety audits and plans.

## THE BENEFITS

1. An independent advisor working with you to attract the right staff and help you manage your team, ensuring all processes are compliant with relevant legislation and best practice.
2. A time-saving approach to advertising, interviewing, assessing and appointing new staff.
3. An opportunity to bed down and improve the people management side of your business.
4. Ensure you're abiding by obligations with Fair Work Australia.



## WHAT IS YOUR VIEW FROM THE VERANDAH?

Have you ever thought about what the future looks like? If you sat on your verandah and looked out over the next twenty years, what does your farm, your family and your business look like? Meridian Agriculture advisors can help you identify exactly where your business is now from a production and financial perspective and develop an action plan to achieve your goals for the future.

It is important to have objectives with regard to:

- Family and Lifestyle.
- Succession and estate plan.
- Children's education and your retirement.
- Production metrics and financial position.
- Management, marketing and technology.
- Labour, land and resources.

## YOUR NEXT STEP:

Visit our Website.  
Follow us on Twitter @meridian\_ag  
or www.facebook.com/meridianag  
Call the Office 03 5341 6100

## WHAT MAKES MERIDIAN AGRICULTURE DIFFERENT?

Meridian Agriculture is specialised in providing recruitment and people management services in agriculture since 1983. The advantage is that we have a unique team of advisors, each of whom have special areas of expertise. We work across a broad spectrum of clients including family farmers, corporate agriculture and agribusiness, indigenous agriculture, industry bodies and government.

When you engage with Meridian Agriculture, you are receiving the experience and knowledge of our livestock advisors, our succession planners, our agronomists, our soil analytics business, and our farm and agribusiness specialists. We pride ourselves on the integration of our services to provide maximum return for your investment.